

Ground rules of the learning community 'AI and ethics in practice'

The Learning community AI and ethics is for professional **peers** who wish to share their insights and uncertainties about their practices related to AI, data and ethics. We aim to create trust between the members so everyone can learn from one another's experiences and improve their practices as an ethics professional.

When being a member of the learning community AI and ethics, you subscribe to the following ground rules:

1. We aim to create an **open culture** where people feel comfortable talking about their mistakes and uncertainties. We see mistakes as natural and unavoidable given the complex nature of the topic of this learning community. By sharing mistakes and uncertainties, we want to enable collective reflection and improvement. So **listen, be kind and generous** in your interactions with your peers in the learning community.
2. For this learning community to be successful, it is important members **contribute** when they can: share your practices and join the discussions to facilitate problem solving. Within this learning community, the Knowledge Centre Data & Society will take up the role of **facilitator**. We strive to have content-focussed discussions, avoid promotional talks or actions that are aimed at 'ethics washing'.
3. Within the learning community, the **Chatham House Rule** applies. This means that in a meeting, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed. As such, we wish to promote an open discussion and give room to express uncommon or even controversial arguments, without participants risking repercussions to their career. Opinions of participants are always separated from the view of their employer.
4. The Knowledge Centre Data & Society will **document** and share certain best practices and cases that have been discussed within the learning community. The documentation of cases will be done in consultation with the member(s) who 'own' the case. Members have the right to refuse publication and sharing of their case, or can ask for certain measures to apply (anonymisation...).
5. In case a member does not adhere to these rules, the Knowledge Centre Data & Society has the right to withhold access to the learning community.